

Rating Definitions 

Rating	A combination of ratings per Performance Area where:	Consequence																																							
<p>A Very Good</p>	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated A No Performance Areas rated C, D or E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	B	B	B	A	A	A	A	A	A	A	B	B	B	B	B	B	<p>The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.</p>
A	A	A	A	A	A	A	A	A	A	A	A	A																													
A	A	A	A	A	A	A	A	A	A	B	B	B																													
A	A	A	A	A	A	A	B	B	B	B	B	B																													
<p>B Good</p>	<ul style="list-style-type: none"> Maximum 3 Performance Areas rated C No Performance Areas rated D or E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td></tr> <tr><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td></tr> </table>	A	A	A	A	A	A	B	B	B	B	B	B	B	A	A	A	A	A	B	B	B	B	B	B	B	C	B	B	B	B	B	B	B	B	B	B	C	C	C	<p>The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.</p>
A	A	A	A	A	A	B	B	B	B	B	B	B																													
A	A	A	A	A	B	B	B	B	B	B	B	C																													
B	B	B	B	B	B	B	B	B	B	C	C	C																													
<p>C Acceptable</p>	<ul style="list-style-type: none"> Maximum 2 Performance Areas rated D No Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>C</td><td>C</td><td>C</td><td>C</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td></tr> <tr><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td></tr> </table>	A	A	A	A	A	A	A	A	A	C	C	C	C	A	A	A	A	A	B	B	B	B	C	C	C	D	C	C	C	C	C	C	C	C	C	C	C	D	D	<p>The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.</p>
A	A	A	A	A	A	A	A	A	C	C	C	C																													
A	A	A	A	A	B	B	B	B	C	C	C	D																													
C	C	C	C	C	C	C	C	C	C	C	D	D																													
<p>D Insufficient</p>	<ul style="list-style-type: none"> Maximum 6 Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>D</td><td>D</td><td>D</td></tr> <tr><td>A</td><td>A</td><td>A</td><td>B</td><td>B</td><td>B</td><td>C</td><td>C</td><td>C</td><td>D</td><td>D</td><td>D</td><td>E</td></tr> <tr><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	A	A	A	A	D	D	D	A	A	A	B	B	B	C	C	C	D	D	D	E	D	D	D	D	D	D	D	E	E	E	E	E	E	<p>The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.</p>
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A	A	A	B	B	B	C	C	C	D	D	D	E																													
D	D	D	D	D	D	D	E	E	E	E	E	E																													
<p>E Unacceptable</p>	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated E <p>These are three examples:</p> <table border="1" style="width: 100%; text-align: center;"> <tr><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>A</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>A</td><td>A</td><td>B</td><td>B</td><td>C</td><td>D</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> <tr><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td><td>E</td></tr> </table>	A	A	A	A	A	A	E	E	E	E	E	E	E	A	A	B	B	C	D	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	<p>amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.</p>
A	A	A	A	A	A	E	E	E	E	E	E	E																													
A	A	B	B	C	D	E	E	E	E	E	E	E																													
E	E	E	E	E	E	E	E	E	E	E	E	E																													
<p>Zero Tolerance</p>	<p>A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)</p>	<p>Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.</p>																																							

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :

Main Auditee Information



Name of producer :			
DBID number :			
Audit ID :			
Address :			
Province :		Country :	
Management Representative :			
Contact person:		Sector :	
Industry Type :		Product group :	
Product Type :			

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :

Audit Details 

Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input checked="" type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	C		
Need of follow-up :	Yes	If YES, by : 17/07/2020	

Rating per Performance Area (PA)												
PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
D	A	A	A	A	D	B	A	C	A	A	B	A

Executive summary of audit report

Producer :

DBID : and Audit Id :

Audit Date :

Audit Type : Full Audit

Ratings Summary



Auditee's background information			
Auditee's name :		Legal status :	
Local Name :		Year in which the auditee was founded :	
Address :		Contact person (please select) :	
Province :		Contact's Email :	
City :		Auditee's official language(s) for written communications :	
Region :		Other relevant languages for the auditee :	
Country :		Website of auditee (if applicable) :	
GPS coordinates :		Total turnover (in Euros) :	
Sector :		Of which exports % :	
Industry :		Of which domestic market % :	
If other, please specify :		Production volume :	
Product Group :		Production cost calculation :	
If other, please specify :		Lost time injury calculation cost :	
Product Type :			

Auditee's employment structure at the time of the audit		
Total number of workers :	Total number of workers in the production unit to be monitored (if applicable) :	
	MALE WORKERS	FEMALE WORKERS
Permanent workers		
Temporary workers		
In management positions		
Apprentices		
On probation		
With disabilities		
Migrants (national citizens)		
Migrants (foreign citizens)		
Workers on the permanent payroll		
Production based workers		
With shifts at night		
Unionised		
Pregnant		
On maternity leave		

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id -] Audit Date: PA Score: Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id -] Audit Date: PA Score: Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id -] Audit Date: PA Score: Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 4 : No Discrimination

Full Audit [Audit Id -] Audit Date: PA Score: A Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :

Performance Area 5 : Fair Remuneration

Full Audit [Audit Id -] Audit Date: PA Score: Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Performance Area 6 : Decent Working Hours

Full Audit [Audit Id -] Audit Date: PA Score: Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :

Performance Area 7 : Occupational Health and Safety

Full Audit [Audit Id -] Audit Date: PA Score: Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Producer :

DBID : and Audit Id :

Audit Date :

Audit Type : Full Audit

Performance Area 8 : No Child Labour			
Full Audit [Audit Id -]	Audit Date:	PA Score:	Deadline date:
<u>GOOD PRACTICES:</u>			
<u>AREAS OF IMPROVEMENT:</u>			
Remarks from Auditee:			
Performance Area 9 : Special protection for young workers			
Full Audit [Audit Id -]	Audit Date:	PA Score:	Deadline date:
<u>GOOD PRACTICES:</u>			
<u>AREAS OF IMPROVEMENT:</u>			
Remarks from Auditee:			
Performance Area 10 : No Precarious Employment			
Full Audit [Audit Id -]	Audit Date:	PA Score:	Deadline date:
<u>GOOD PRACTICES:</u>			
<u>AREAS OF IMPROVEMENT:</u>			
Remarks from Auditee:			
Performance Area 11 : No Bonded Labour			
Full Audit [Audit Id -]	Audit Date:	PA Score:	Deadline date:
<u>GOOD PRACTICES:</u>			
<u>AREAS OF IMPROVEMENT:</u>			
Remarks from Auditee:			

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :

Performance Area 12 : Protection of the Environment

Full Audit [Audit Id -] Audit Date: PA Score: Deadline date:

GOOD PRACTICES:

Remarks from Auditee:
NONE

Performance Area 13 : Ethical Business Behaviour

Full Audit [Audit Id -] Audit Date PA Score: Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Remarks from Auditee:

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	15/07/2019	157049	D	A	A	A	A	D	B	A	C	A	A	B	A	C

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :

Producer Photos



External photo(s) of the production unit(s)
Factory building.JPG



Photo of non-conformity
NC-7.13 Electric brake without safety guard.JPG



Photo of the inside of the main production hall
Finished good warehouse.JPG



External photo(s) of the production unit(s)
Factory gate.JPG



Photo of non-conformity
NC-7.13 No warning signs of electricity.JPG



Photo of the inside of the main production hall
Molding area.JPG



External photo(s) of the production unit(s)
Factory name.JPG



Photo of non-conformity
NC-7.13 Unlocked electric brake without inner cap.JPG



Photo of the inside of the main production hall
Packing area.JPG



Photo first aid facilities
Eye bath.JPG



Photo of non-conformity
NC-7.17 No finger protector.JPG



Photo of the inside of the main production hall
Polishing area.JPG



Photo first aid facilities
First aid kit.JPG



Photo of non-conformity
NC-7.17 No needle guard.JPG

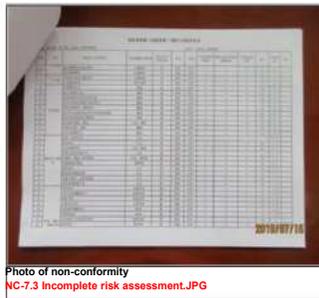


Photo of the inside of the main production hall
Raw material storage 1.JPG

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :



Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :



Photo of fire safety equipment
Fire hydrant testing.JPG



Photo of non-compliance
NC-9.3 Incomplete risk assessment on young worker.JPG



Photo of the inside of the main production hall
Sole making area.JPG



Photo of fire safety equipment
Fire hydrant.JPG



Photo of the code of conduct on display
amfori BSCI code posted onsite.JPG



Photo of the inside of the main production hall
Suggestion box.JPG

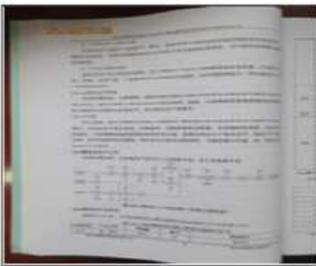


Photo of non-compliance
NC-12.1 EIA without updating.JPG



Photo of the inside of the main production hall
Attendance recorder.JPG



Photo of the inside of the main production hall
Surrounded bar making area.JPG



Photo of non-compliance
NC-2.2 Incomplete long-term goal.JPG



Photo of the inside of the main production hall
Banburying workshop.JPG



Photo of the inside of the main production hall
Vulcanization area.JPG



Photo of non-compliance
NC-5.5 Insufficient social insurance.JPG



Photo of the inside of the main production hall
Buttoning area.JPG



Photo of the sanitary facilities
Drinking water.JPG

Producer :

DBID : and Audit Id :
Audit Type : Full Audit

Audit Date :



Photo of non-conformity
NC-6.2 Monthly overtime exceeded local law.JPG



Photo of the inside of the main production hall
Die cutting area.JPG



Photo of the sanitary facilities
Toilet.JPG



Photo of non-conformity
NC-7.1 Collected local law without updating.JPG